



NANDED PHARMACY COLLEGE, NANDED

7.1 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

7.1.1 The Institution has initiated the gender audit and measures for the promotion of gender equity during the year 2023-24. Describe the gender equity and sensitization in curricular and co-curricular activities for women on campus

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NANDED PHARMACY COLLEGE

Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: www.nandedpharmacycollege.org.in; Email: ssbesnpc146@gmail.com

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Steps undertaken by the institution for the
promotion of Gender Equity
During the Year (2023-24)



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7.1.1 SUMMARY

SR. NO.	TITLE
1	Gender Equity
2	Gender Audit (Objectives, Concept and Methodology)
3	Objective of Gender Sensitization Cell
4	Constitution of Gender Sensitization Cell
5	Summary of the Gender Audit for students, faculty and non-teaching staff for the year 2023-24



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7.1.1 GENDER AUDIT

Objectives of Gender Audit:


- To investigate gender imbalances within the college setting.
- To promote equal gender representation in decision-making roles across all facets of college life.
- To support and advance gender equity across the campus community.
- To explore and address gender-specific issues affecting students, faculty, and administrative staff.
- To examine and pinpoint areas and factors contributing to gender-based discrimination.

Gender Audit concept and Methodology:

A gender audit is a method used to evaluate and examine the implementation of gender equity within organizations, including assessing programs, facilities, and processes. It helps identify key gender biases and disparities. In the context of an educational institution, the core principle of gender auditing is that decision-making structures, organizational culture, and processes, as well as staff perceptions, attitudes, and behaviors, impact male and female students in distinct ways.

Each year, the institution conducts a gender audit to raise awareness about the importance of respecting all genders and to encourage problem-solving strategies aimed at enhancing the safety and security of female students on campus. To achieve true gender equity, it is essential that girls and women have access to a diverse range of activities and programs tailored to their unique needs and life experiences. The college continuously focuses on fostering holistic personality development and promoting excellence among its students.




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I/C. Principal
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The College has established a Gender Sensitization Cell tasked with raising awareness about gender equity throughout the campus community.

Objectives of Gender Sensitization Cell:

1. To promote the sustainable and harmonious development of all students.
2. To identify challenges related to gender equity and engage faculty, staff, and students in discussions on gender-related issues.
3. To raise awareness about gender concerns and promote equitable social systems.
4. To encourage the inclusion of all genders in every aspect of the institution's activities.
5. To foster positive values and respect among both staff and students, regardless of gender.




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CONSTITUTION OF GENDER SENSITIZATION CELL



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Ref. No. NPC / B. Pharm/2023-24 / 239

Date: 05/09/2023

OFFICE ORDER

As per UGC Regulations on Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013 (14 OF 2013): WIDE NOTIFICATION D.O.No.F.91 - 3/201 4(GS) and AICTE Notification (No. F.AICTE/WH/2016/01 dated 10/06/2016) to prevent Sexual Harassment of Women at the Workplace, following representatives have been nominated as members of ICC previously known as Gender Sensitization committee against Sexual Harassment (GSCASH)

INTERNAL COMPLAINT COMMITTEE (ICC)

NO.	NAME	DESIGNATION	CONTACT NO.
1.	Dr. N B Ghiware	Chairman	9021495182
2.	Ms. Rupalee M Dhane	Presiding Officer	7620734911
3.	Mrs. Surekha Patni	Member (N.G.O.)	9404669099
4.	Mrs. Jyoti Kadam	Member (Police)	9604466696
5.	Ms. Sunita Mudiraj	Member	9881137292
6.	Mrs. Vaijanta Jamdade	Member	9307162440
7.	Miss. Lavisha Patil	Student Member	9373389030
8.	Miss. Gayatri Nunnewar	Student Member	8767456041
9.	Miss. Pooja Phale	Student Member	8956076050

Copy to: All members of Committee



PRINCIPAL
Prof. (Dr.) N. B. Ghiware
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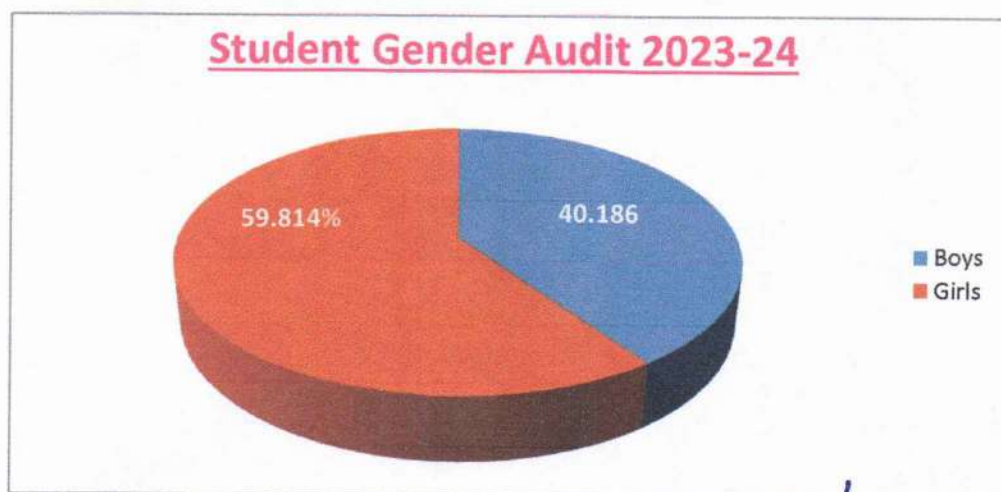
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STUDENT GENDER AUDIT 2023-24

The institute has launched a gender audit for all students enrolled across UG, PG, and Ph.D. programs for the current academic year. In addition to this, a similar gender audit has been initiated for all staff members.

Class	Total No. of Students	No. of Boys	Percentage of Boys (%)	No. of Girls	Percentage of Girls (%)
B. Pharm I Year	35	14	40.00	21	60.00
B. Pharm II Year	49	16	32.65	33	67.35
B. Pharm III Year	42	16	38.09	26	61.91
B. Pharm IV Year	42	20	47.61	22	52.38
M. Pharm I Year	15	3	20.00	12	80.00
M. Pharm II Year	17	6	35.29	11	64.70
Ph. D.	14	11	78.57	3	21.42
Total	214	86	40.186	128	59.81




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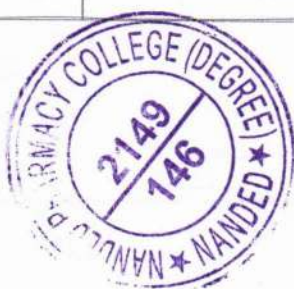
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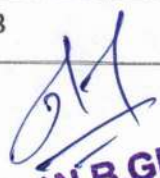
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LIST OF STUDENTS 2023-24

B. PHARM I YEAR

SR. NO.	NAME OF THE STUDENT	GENDER
1	AMBEKARISHIKASUBHASH	F
2	BAGAL AVINASH ANANDRAO	M
3	BAILK YASH KONDIBA	M
4	BARATE SHRIKANT DIGAMBAR	M
5	DAVALBAJE KUNAL VITTHALRAO	M
6	DESHMUKH SHIVANI PUNDLIKRAO	F
7	GHORBAND SANSKRUTI PRALHADRAO	F
8	GIRHE SHUBHANGI DINESH	F
9	GODRE SHIVRUPA GOVIND	F
10	INGLE SHUBHAM SHESHRAO	M
11	JADHAV SHITAL GAJANAN	F
12	JADHAV VEDANT DNYANESHWAR	M
13	JOGDANG MANSI KALESHWAR	F
14	KADAM DHANSHRI SATISHRAO	F
15	KADAM HARSHADA SANTOSH	F
16	KADAM ROHIT GAJANAN	M
17	KADAM TEJSWINI SAHEB	F




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SR. NO.	NAME OF THE STUDENT	GENDER
18	KATA ADITYAKUMAR SWAMI	M
19	KOTHULE SANTOSHI SURYAKANT	F
20	LANGDE INDRAYANI SUNIL	F
21	LASINKAR AKANKSHA CHANDRASHEKHAR	F
22	MAMIDWAR SAUJANYA SANTOSH	F
23	MANE AISHWARYA BALAJI	F
24	MORE PRANJAL PRAMOD	F
25	NAIK SOURABH NARENDRA	M
26	PADADE PRIYA SHIVAJI	F
27	PANDALWAD VAIBHAV LAHU	M
28	PUYAD MANGAL PANDURANG	M
29	SAKHARE SANSKRUTI DNYANDEV	F
30	SARSE SOHAM BHAGWAN	M
31	SHATALWAR PAYAL SANTOSH	F
32	SHELKE VIJAYKUMAR PANDURANG	M
33	SHITALE ANSAJI GANGADHAR	M
34	TUBA TAMSIL SHOAIB MOHAMMED KHAN	F
35	WANKHEDE SAKSHI DNYANOBA	F




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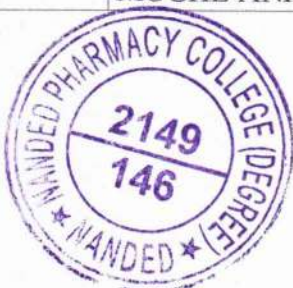
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B. PHARM II YEAR

SR. NO.	NAME OF THE STUDENT	GENDER
1	ASWARE SANIKA SANJAY	F
2	BHALERAO VASUDHA ATMARAM	F
3	CHILPIMPRE SANSKRUTI PURUSHOTTAM	F
4	DALVI SHUBHANGI JAGANNATH	F
5	DAWEWAR ASHISH VENKATRAO	M
6	DEGURE ANJALI RAJKUMAR	F
7	DHABBE VAIBHAVI BHARAT	F
8	DHAGE SHANKAR SHRIRAM	M
9	EKLARE SARVESHWAR PRAMOD	M
10	GANDHEWAR RASHI CHANDRAKISHOR	F
11	GAVHANE RITU DINESH	F
12	GIRHE SHARDA KASHINATH	F
13	HIRVE NIKITA YOGAJI	F
14	JADHAV NITEJA NAGESHWAR	F
15	JALELWAD SUPRIYA SHANKAR	F
16	KAKDE ABHIJEET SHIVANAND	M
17	KALEKAR MAHENDRA BHAURAO	M
18	KALYANKAR RUTUJA ARUNRAO	F
19	KALYANKAR RUTUJA SAHEBRAO	F
20	KAWALE JANHAVI UMRAO	F
21	MANEKAR SHAILESH PRABHAKAR	M
22	MARATHE SWARAJ SHANKAR	M
23	MATHPATI MANMATH PRABHAYYAPPA	M
24	MOGHE ANKUSH HANMANTRAO	M




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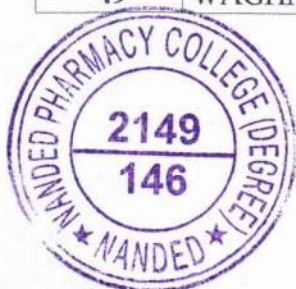
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SR. NO.	NAME OF THE STUDENT	GENDER
25	MOHAMMED KAIF MOHAMMED	M
26	MUDHOLKAR VAIBHAVI SUNIL	F
27	NARWADE SRUSHTI BALASAHEB	F
28	PATAIT RUSHIKESH RAJU	M
29	PATAWAR VEDANT UDAYKUMAR	M
30	PATIL PRIYA BALAJI	F
31	PAWAR MAYURI BAPURAO	F
32	QUADRI SAYYED RAZIUDDIN SAYYED	M
33	RANVIRKAR RUTUJA VIJAY	F
34	RATHOD RITUL JAIPRAKASH	F
35	SAYYADA SANYA MAHEEN	F
36	SEVAK YOGITA CHITESH	F
37	SHINDE ANKITA RAM	F
38	SURYAWANSHI PRUTHVIRAJ SANDIP	M
39	TELANGHE ALKA LAXMAN	F
40	WAGHMARE APURWA AVINASH	F
41	WATTAMWAR SHRADDHA SHRIRAM	F
42	DURGA SUBHASH DHUMALE	F
43	GANESHPURE DIPALI GAJANAN	F
44	KADAM SNEHAL GOVIND	F
45	KAPSE NIKITA KAILASRAO	F
46	KOLAMWAR PRANAV VASANT	M
47	SHAIKH HASIB SHAIKH NISAR	M
48	SONTAKKE VAISHNAVI MADHAV	F
49	WAGHMARE MINA GANESH	F



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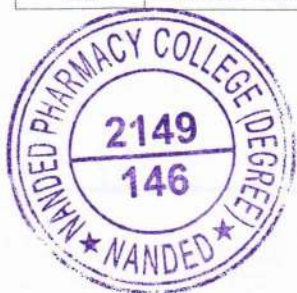
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B. PHARM. III YEAR

SR. NO.	NAME OF THE STUDENT	GENDER
1	AGUWAD SHUBHAM BHUMANNA	M
2	AUSEKAR SHRADHA PRAMOD	F
3	BAIKALWAD KAVERI PRABHU	F
4	BHANDARE ARAPITA AVINASH	F
5	BHOSALE VISHRANTI BALAJI	F
6	CHAMALWAR SAIPRASAD NAGENDRA	M
7	CHAUDHARY PRANJAL PRAMOD	F
8	CHAVAN VAISHNAVI SUDHAKAR	F
9	DAHLE VAISHNAVI VISHNU	F
10	DASTURKAR ATHARVA ANIL	M
11	DEGAONKAR JANHAVI ANANDA	F
12	DESHMUKH PAVAN SUBHASHRAO	M
13	DESHMUKH SHABDASHRI NARESH	F
14	FAJAGE BHAKTI MADHAV	F
15	GURAV MAYUR MAKRAND	M
16	JADHAV RUTUJA RAMDAS	F
17	JOSHI ISHWARI MANISH	F
18	KALYANKAR NIKITA VISHVANATH	F
19	KALYANKAR SUJATA SANJAY	F
20	KAMBLE YOGESH CHATURANG	M
21	KAPATE SHRADHA ANANDRAO	F
22	KAPSE PALLAVI BANDAPPA	F
23	KARLEKAR PRAJWAL SANJAY	M
24	MENDKE DIPALI SANJAY	F
25	MOHD ANAS MOHD MAQSUDINAMD.	M




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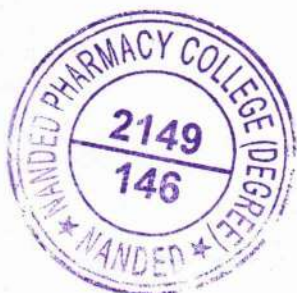
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SR. NO.	NAME OF THE STUDENT	GENDER
26	MD.AATIF ASHRAF MD ISHAQUDDIN	M
27	NARWADE ANUJA K	F
28	PABITWAR SACHIN HANMANTRAO	M
29	PATIL LAVISHA HARISHKUMAR	F
30	PAWAR DIVYA SHRI VINOD	F
31	PUYED VAISHNAVI ANANDRAO	F
32	RAJEGORE PRITI PRAMOD	F
33	RUDRAWAR RUTUJA TUKARAM	F
34	SALUNKE HRISHIKESH VYANKATRAO	M
35	SHINDE KRISHNA RAMDAS	M
36	SHRIRAME PALLAVI SUBHASHRAO	F
37	SHUKLA MAYANK MITHILESH	M
38	SUDDANWAR SHWETA DATTATRAY	F
39	SURYAWANSHI GITANJALI GOVIND	F
40	TAWAR RAKIB ABDUL RAZZAK	M
41	WANNARE PRATHMESH TRIMBAK	M




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B. PHARM. IV YEAR

SR. NO.	NAME OF THE STUDENT	GENDER
1	AINDWAD SAKSHI GOVIND	F
2	BEMBALGE NIKITA BABURAO	F
3	BHINGE PRAGATI RAMESH	F
4	BHOSLE ADITYA MADHAVRAO	M
5	BODAKE ANJALI SHYAMSUNDAR	F
6	CHAVAN RAM RAJU	M
7	CHAVAN RUTUJA VITTHALRAO	F
8	DACHAWAR RUTURAJ RAJKIRAN	M
9	DALVI RAKHI DIGAMBAR	F
10	DATAR PAYAL DAYANAND	F
11	DAWANE TUSHAR PRAKASH	M
12	DOPALWAR VAISHNAVI NAGNATH	F
13	FAIZA FAROOQUI QUAZI MOHAMMED	F
14	FAROOQI IMRANULLA FAHEEM	M
15	GADADE RAMPRASAD ANANDRAO	M
16	GHONGADE KOMAL SHIVAJIRAO	F
17	GUDGILA PRATHAMESH GOPAL	M
18	HAJAPURE KALYANI PRALHAD	F
19	JADHAV DIKSHA SHIVAJIRAO	F
20	JADHAV KHUSHI ARUN	F
21	KONDAWAR SAIL RAJESH	M
22	LOHAKARE KRUSHNA SUNIL	M
23	MATHPATI PRITI PRAKASH	F
24	MORE VIKAS KESHAVRAO	M
25	MUSADDIQ ASEEB KHAN AA	M




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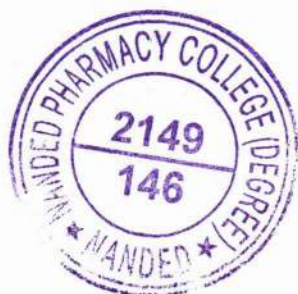
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26	NAGARGOJE NEHA ASHOKRAO	F
27	NUNNEWAR GAYATRI V.	F
28	PALASKAR MANMATH BABURAO	M
29	PANDHARKAR ONKAR R.	M
30	PAWDE DNYANESHWAR VITTHAL	M
31	PAWDE RUSHIKESH MANIKRAO	M
32	PENSHANWAR SHESHADRI V.	M
33	RABBEWAR PRANJAL PRADIP	M
34	REDDY SHIVANI GOVINDRAO	F
35	SAKHARE SHREYA GANESH	F
36	SAKNURE POOJA SANJAY	F
37	SHINDE SANGITA SUDAM	F
38	SHINDE SHAHADAT TBABARAO	M
39	TIDKE PRALAHAD ANANDRAO	M
40	WANKHEDE POONAM VITTHAL	F
41	ZUNZULDE SURAJ SAKHARAM	M




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Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: www.nandedpharmacycollege.org.in; Email: ssbesnpc146@gmail.com


Affiliated to Swami Ramanand Teerth Marathwada University, Nanded, www.srtmun.ac.in

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M. PHARM I YEAR

SR. NO.	NAME OF THE STUDENT	GENDER
1	AWCHAR BHAGAVAT SURESH	M
2	BHARKEDE SATISH GANGADHAR	M
3	CHAVAN ASHVINI DEVIDAS	F
4	DAMKONDWAR PAYAL CHANDRAKANT	F
5	HONRAO NEHA RAJKUMAR	F
6	HULKANE MAYURI MAROTI	F
7	JAISWAL MEGHA MADANLAL	F
8	KAMBLE KANCHAN SUBHASH	F
9	NAYAK SHRADDHA SANJAY KUMAR	F
10	PATHRIKAR KALYANI SANJAY	F
11	RODGE SHRUTI SOMNATH	F
12	SIRMEWAR TRIVENI BALAPRASAD	F
13	SONKAMBLE PAYAL AMBADAS	F
14	SURYAVANSHI SIDHODHAN VISHVAMBAR	M
15	WANFODE VAISHNAVI SAMBHAJI	F




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M. PHARM II YEAR

SR. NO	NAME OF THE STUDENT	GENDER
1	LONE AACHAL DATTARAO	F
2	PHALE POOJA DILIPRAO	F
3	PISAL MEENA PANDURANG	F
4	BAN PRASAD JIVANRAO	M
5	CHAVAN SANDHYA LAXMAN	F
6	DANGAT SONI MADHUKAR	F
7	DHAGE SADHANA DNYANESHWAR	F
8	GAIKWAD ASHWINI ABHIMANYU	F
9	GAIKWAD VISHWATA BALAJI	F
10	JAGTAP SHIVANI DIGAMBAR	F
11	KADAM VIJAY DIGAMBAR	M
12	LOKHANDE ANKITA RAJESH	F
13	MATHAPATI SAURABH SIDHAYAAPPA	M
14	MUDHOLKAR NIKHIL GANESHRAO	M
15	SHAIKH SHOAIB SHADULLA	M
16	THORAT RAJRATAN DEVRAO	M
17	TODKAR RUTUJA PRABHAKAR	F




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Ph. D SCHOLARS

SR. NO.	NAME OF THE STUDENT	GENDER
1	PETKAR SUMIT P	M
2	BHASKE PRAGATI P	F
3	PAWADE SUNIL D	M
4	KHALSE RUPESH B	M
5	TEKALE SWATI A	F
6	SAWALE PRASHANT V	M
7	GHODAKE PRIYANKA R	F
8	YAHEEYA MOHD	M
9	SHARMA ANUPKUMAR T	M
10	DHARASHIVE VISHWESHWAR	M
11	WANKHADE PAWAN	M
12	GUNJKAR VIJAY N	M
13	JAMKHANDE PRASAD	M
14	RATHOD CHANDRAKANT P	M




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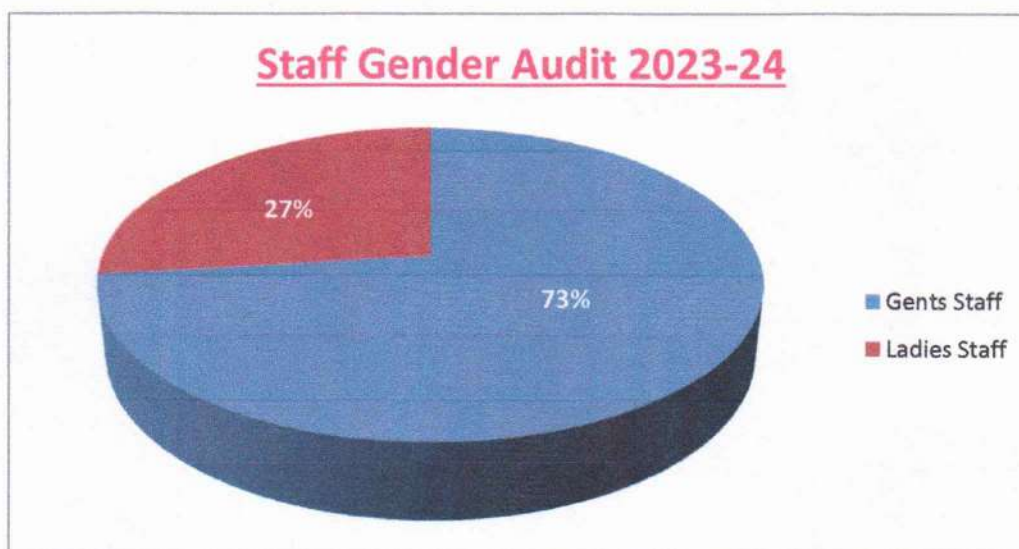
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STAFF GENDER AUDIT 2023-24



On average, the gender audit data reveals that female students outnumber their male counterparts at the institute. However, the data also indicates a higher percentage of male staff members compared to female staff.




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Initiatives Undertaken by the Institution to Promote Gender Equity in the Academic Year 2023-24

SR. NO.	NAME OF THE ACTIVITY
1	INTERNATIONAL WOMENS' DAY
2	INTERNATIONAL YOGA DAY
3	RANGOLI COMPETITION
4	STUDENT INDUCTION PROGRAM
5	HEALTH CHECK UP CAMP
6	GIRLS' COUNSELLING SESSION
7	GENERAL AWARENESS PROGRAM




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Name of the activity: INTERNATIONAL WOMENS' DAY

Venue: Seminar Hall, Nanded Pharmacy College.

Date: 08/03/2023

Time: 11:00 am

Co-ordinator: Mrs. Swati A Tekale

Brief Report: On March 8, 2024, Nanded Pharmacy College (NPC) celebrated International Women's Day with an inspiring event organized by the Gender Sensitization Committee. The celebration was coordinated by Mrs. Swati Tekale, who led the initiative with a focus on empowerment and equality. The event featured a series of engaging activities, including speeches and discussions, highlighting the achievements of women in various fields. Students and faculty participated enthusiastically in this event.



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Name of the activity: INTERNATIONAL YOGA DAY

Venue: Seminar Hall, Nanded Pharmacy College, Nanded

Date: 21/06/2023

Time: 7:00 am

Co-ordinator: Mr. A T Sharma

Brief Report: On June 21, 2023, Nanded Pharmacy College celebrated International Yoga Day with great enthusiasm in collaboration with the NSS team of the college. The event was coordinated by Mr. A.T. Sharma, who played a pivotal role in organizing the celebration. The occasion saw active participation from both male and female students, as well as staff members. On June 21, 2023, Nanded Pharmacy College celebrated International Yoga Day with great enthusiasm in collaboration with the NSS team of the college. The event was coordinated by Mr. A.T. Sharma, who played a pivotal role in organizing the celebration. The occasion saw active participation from both male and female students, as well as staff members.



(Signature)
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Name of Activity: RANGOLI COMPETITION

Date: 25/09/23

Time: 11:00 am

Venue: Seminar Hall, Nanded Pharmacy College, Nanded

Co-ordinator: Mrs M M Muli, Mr. A T Sharma

Brief Report: On September 25, 2023, Nanded Pharmacy College celebrated World Pharmacist Day by organizing a Rangoli competition, which was a vibrant and creative event aimed at bringing students together to celebrate the occasion. The competition was organized by the Cultural Committee of the college under the guidance of Mrs. M.M. Muli and Mr. A.T. Sharma. Students from various years participated enthusiastically, showcasing their artistic skills through beautiful and intricate Rangoli designs.



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Name of Activity: STUDENT INDUCTION PROGRAM

Date: 07/10/2023

Time: 11:00 am

Venue: Seminar Hall, Nanded Pharmacy College, Nanded

Co-ordinator: Dr. N B Ghiware & Mrs Swati A Tekale

Brief Report: On October 7, 2023, Nanded Pharmacy College organized an induction program for the newly admitted 1st Year students of B. Pharm. and M. Pharm. The program was conducted under the guidance of Dr. N.B. Ghiware and Mrs. Swati Tekale. The objective of the program was to familiarize the students with the college environment, its academic culture, and the facilities available to them.



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Name of Activity: HEALTH CHECKUP CAMP ORGANIZED BY THE GIRLS OF NSS UNIT

Date: 26/02/2024

Time: 11:00 am

Venue: SRTMUN Campus, Vishnupuri, Nanded

Co-ordinator: Mr. V N Gunjkar

Brief Report: On 26th February 2024, the Girls Wing of the NSS at SRTMUN, Vishnupuri, Nanded, organized a successful Health Checkup Camp under the guidance of Mr. V.N. Gunjkar. The camp provided free health screenings, including blood pressure and blood sugar tests, along with general physical checkups and expert medical consultations. Aimed at promoting health awareness and preventive care, the camp catered to over 100 participants, including students and staff. Volunteers assisted in the smooth operation, and the event received positive feedback for its valuable contribution to the campus community's well-being. The NSS plans to continue such initiatives to foster a culture of health awareness on campus.



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Name of Activity: GIRLS' COUNSELLING SESSION

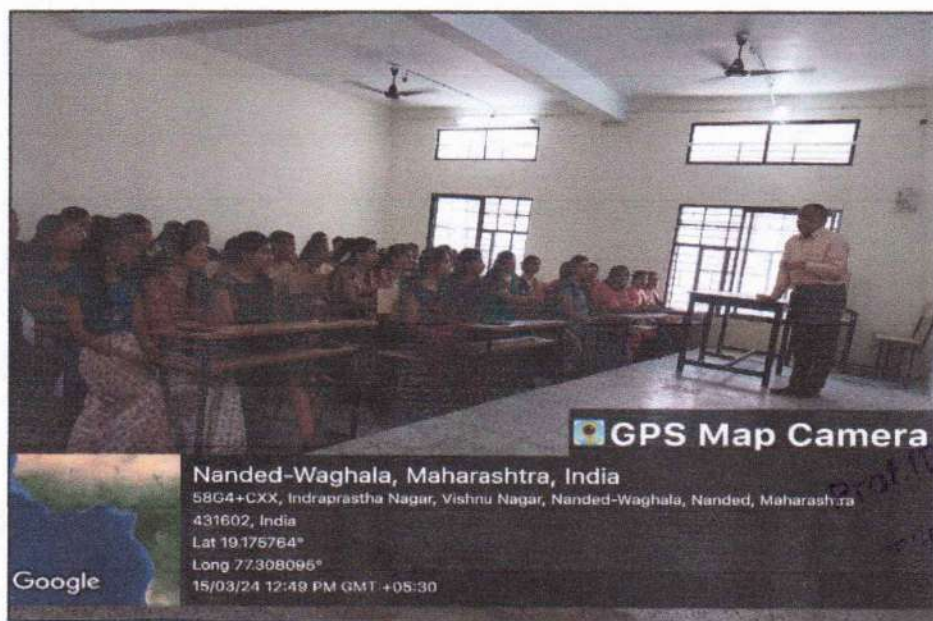
Date: 15/03/2024

Time: 11:00 am

Venue: Seminar Hall, Nanded Pharmacy College, Nanded

Co-ordinator: Dr. N B Ghiware

Brief Report: On March 15, 2024, Nanded Pharmacy College organized a Girls' Counseling Session aimed at addressing the emotional, academic, and personal well-being of female students. The session was coordinated by Dr. N.B. Ghiware and was conducted in collaboration with the Internal Complaints Committee. The program focused on providing a safe space for students to discuss any concerns or challenges they may be facing, both within and outside the academic environment. Experts and counselors were invited to speak on topics such as mental health, stress management, self-confidence, and handling interpersonal issues.



Handwritten signature of Dr. N.B. Ghiware
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Name of the activity: GENERAL AWARENESS PROGRAM

Venue: Seminar Hall, Nanded Pharmacy College, Nanded

Date: 08/08/2024

Time: 11:00 am

Co-ordinator: Mrs. Swati A Tekale

Brief Report: On August 8, 2024, Nanded Pharmacy College hosted a General Awareness Program organized by Sakhi One Stop Centre, Nanded. The program, coordinated by Mrs. Swati A. Tekale, aimed to raise awareness about women's rights, safety, and available support services. The session highlighted the crucial role of the Sakhi Centre in assisting women facing domestic violence, legal issues, and other challenges, offering them resources and guidance.



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