



# Nanded Pharmacy College, Nanded

## DVV Clarification

### Criteria 5: Student Support and Progression

#### Deviation Metric No: 5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

#### Findings of DVV:

1. Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms. 2. Circular/web-link/ committee report justifying the objective of the metric 3. Minutes of the meetings of student grievance committee, as per metric.

# **DVV Clarification**

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Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

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Visit: [www.nandedpharmacycollege.org.in](http://www.nandedpharmacycollege.org.in) ; Email: [ssbesnpc146@gmail.com](mailto:ssbesnpc146@gmail.com)

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Ref. No. NPC / B. Pharm/

Date:

### Constitution of Internal committees/ Grievance Committee Formation/ other committee as per UGC norms

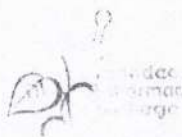


  
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Ref. No. NPC / B. Pharm/

Date: 19/09/22

### ACADEMIC YEAR 2021-2022

#### INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Miss. Rupalee M Dhane	Faculty	Presiding Officer
3	Miss Sunita Mudiraj	Staff	Member
4	Vacant	B Pharm I <sup>st</sup>	Member
5	Miss Gayatri Nunnewar	B Pharm II <sup>nd</sup>	Member
6	Miss Sayeda Zoha	B Pharm III <sup>rd</sup>	Member
7	Miss Pooja Phale	B Pharm IV <sup>th</sup>	Member



  
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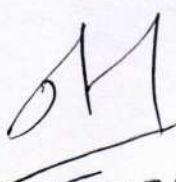
### ACADEMIC YEAR 2020-2021

#### INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Miss Rupalee M Dhane	Faculty	Presiding Officer
3	Miss Sunita Mudiraj	Staff	Member
4	Vacant	B Pharm I <sup>st</sup>	Member
5	Miss. Vaishnavi Matalkar	B Pharm II <sup>nd</sup>	Member
6	Miss Pooja Phale	B Pharm III <sup>rd</sup>	Member
7	Miss Shweta Ingole	B Pharm IV <sup>th</sup>	Member



  
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Date: 06/09/19


### ACADEMIC YEAR 2019-20

#### INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Miss Rupalee M Dhane	Faculty	Presiding Officer
3	Miss Sunita Mudiraj	Staff	Member
4	Miss Vaishnavi Matalkar	B Pharm I <sup>st</sup>	Member
5	Miss Pooja Phale	B Pharm II <sup>nd</sup>	Member
6	Miss Shweta Ingole	B Pharm III <sup>rd</sup>	Member
7	Miss Namrata Savant	B Pharm IV <sup>th</sup>	Member



  
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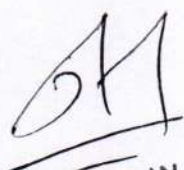
### ACADEMIC YEAR 2018-19

#### INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Miss Rupalee M Dhane	Faculty	Presiding Officer
3	Miss Sunita Mudiraj	Staff	Member
4	Miss Pooja Phale	B Pharm I <sup>st</sup>	Member
5	Miss Shweta Ingole	B Pharm II <sup>nd</sup>	Member
6	Miss Namrata Savant	B Pharm III <sup>rd</sup>	Member
7	Miss Mahima Kataria	B Pharm IV <sup>th</sup>	Member



  
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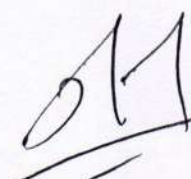
### ACADEMIC YEAR 2017-18

#### INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	I/C Principal	Chairman
2	Miss Rupalee M Dhane	Faculty	Presiding Officer
3	Miss Sunita Mudiraj	Staff	Member
4	Miss Kapate Vidhya M	B Pharm II <sup>nd</sup>	Member
5	Miss Kulkarni Tukai N	B Pharm III <sup>rd</sup>	Member
6	Miss Chambalwar Komal D	B Pharm IV <sup>th</sup>	Member



  
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### NOTICE

#### GRIEVANCE REDRESSAL CELL 2021-22

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 16-09-2021 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

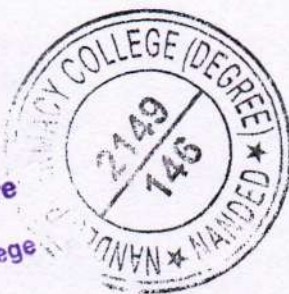
1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. S.B. Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### NOTICE

#### Grievance Redressal Cell 2020-21

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 26-09-2020 by online mode at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students about the Student Grievance Redressal Cell and to make them understand mechanism of complaint.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.
3. To interact with students.

#### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. S.B. Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### NOTICE

#### **Grievance Redressal Cell 2019-20**

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 05-09-2019 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### **The agenda of the meeting is as follows:**

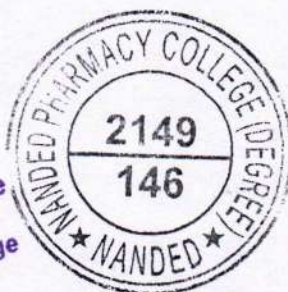
1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### **Members of Cell**

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. Shailesh Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### NOTICE

#### Grievance Redressal Cell 2018-19

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 05-09-2018 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### Members of Cell

Sr. No.	Grievance Redressal Cell	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Dr. Giridhar Shendarkar	Member	
3	Prof. Shailesh Dhoot	Member	
4	Dr. M.H. Ghante	Member	
5	Mr. S.K. Sarje	Member	
6	Mr. Pandurang Avhad	General Secretary, Student Council	



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### NOTICE

#### Grievance Redressal Cell 2017-18

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 25-11-2017 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### Members of Cell

Sr. No.	Grievance Redressal Cell	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Dr G R Shendarkar	Member	
3	Prof. S. B. Dhoot	Member	
4	Dr. M. H. Ghante	Member	
5	Ms. R. M. Dhane	Member	
6	Mr. S. K. Sarje	Member	
7	Mr. Akshay V Ingale	General Secretary, Student Council	



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Date: 15/09/21

### ACADEMIC YEAR 2021-2022

#### COMPOSITION OF ANTI-RAGGING COMMITTEE

Sr. No.	Anti-Ragging Committee Members	Designation	Designation
1	Dr. N.B. Ghiware	Principal, SSBES's Nanded Pharmacy College	Chairman
2	Nominee, District Civil Administration, Nanded	Civil Administration	Member
3	Nominee, Superintendent of Police, Nanded	Police Administration	Member
4	Mr. Abhaykumar Dandge	Local Media	Member
5	Mr. Ramlu Pare	NGO involved in activities	Member
6	Dr. G R Shendarkar	Faculty	Member
7	Prof. Shailesh Dhoot	Faculty	Member
8	Mrs. Nandini Mukund Choudhary	Parent	Member
9	Miss. Patil Pragati Sanjay	Final B. Pharm Student	Member
10	Miss. Sana Javeria MD Inyatullah Khan	M. Pharm Student	Member
11	Mr. Devichand N Sanghai	Non-Teaching	Member



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Date: 26/09/20

### ACADEMIC YEAR 2020-2021

#### COMPOSITION OF ANTI-RAGGING COMMITTEE

Sr. No.	Anti-Ragging Committee Members	Designation	Designation
1	Dr. N.B. Ghiware	Principal	Chairman
2	Nominee, District Civil Administration, Nanded	Civil Administration	Member
3	Nominee, Superintendent of Police, Nanded	Police Administration	Member
4	Mr. Abhaykumar Dandge	Local Media	Member
5	Mr. Ramlu Pare	NGO involved in activities	Member
6	Prof. Shailesh Dhoot	Faculty	Member
7	Dr. M. H. Ghante	Faculty	Member
8	Mrs. Nandini Mukund Choudhary	Parent	Member
9	Miss. Vaishnavi Matalkar	FY B. Pharm Student	Member
10	Miss Shweta Ingole	B. Pharm Student	Member
11	Mr. Devichand N Sanghai	Non-Teaching	Member



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Approved by PCI & AICTE, New Delhi; College DTE Code: 2149; College SRTM University Code: 146

Ref. No. NPC / B. Pharm/


Date: 05/09/19


### ACADEMIC YEAR 2019-20

#### COMPOSITION OF ANTI-RAGGING COMMITTEE

Sr. No.	Anti-Ragging Committee Members	Designation	Designation
1	Dr. N.B. Ghiware	Principal	Chairman
2	Nominee, District Civil Administration, Nanded	Civil Administration	Member
3	Nominee, Superintendent of Police, Nanded	Police Administration	Member
4	Mr. Abhaykumar Dandge	Local Media	Member
5	Mr. Ramlu Pare	NGO	Member
6	Prof. Shailesh Dhoot	Faculty	Member
7	Dr M H Ghante	Faculty	Member
8	Mrs. Nandini Mukund Choudhary	Parent	Member
9	Miss. Vaishnavi Matalkar	FY B. Pharm Student	Member
10	Miss Sneha S Kanthak	B. Pharm Student	Member
11	Mr. Devichand N Sanghai	Non-Teaching	Member



  
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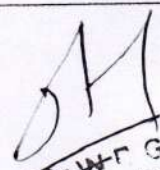
### ACADEMIC YEAR 2018-19

#### COMPOSITION OF ANTI-RAGGING COMMITTEE

Sr. No.	Anti-Ragging Committee Members	Designation	Designation
1	Dr. N.B. Ghiware	Principal	Chairman
2	Nominee, District Civil Administration, Nanded	Civil Administration	Member
3	Nominee, Superintendent of Police, Nanded	Police Administration	Member
4	Mr. Abhaykumar Dandge	Local Media	Member
5	Mr. Ramlu Pare	NGO	Member
6	Prof. Shailesh Dhoot	Faculty	Member
7	Dr Giridhar Shendarkar	Faculty	Member
8	Mrs. Nandini Mukund Choudhary	Parent	Member
9	Miss. Sneha S Kanthak	B. Pharm Student	Member
10	Miss Deepanjali D Mukkawar	Member, Student Council	Member
11	Mr. Devichand N Sanghai	Non-Teaching	Member

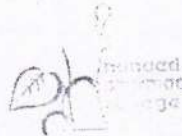


  
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Date: 27/11/17

### ACADEMIC YEAR 2017-18

#### COMPOSITION OF ANTI-RAGGING COMMITTEE

Sr. No.	Anti-Ragging Committee Members	Designation	Designation
1	Dr. N.B. Ghiware	Principal	Chairman
2	Nominee, District Civil Administration, Nanded	Civil Administration	Member
3	Nominee, Superintendent of Police, Nanded	Police Administration	Member
4	Mr. Abhaykumar Dandge	Local Media	Member
5	Mr. Ramlu Pare	NGO	Member
6	Dr. G R Shendarkar	Faculty	Member
7	Prof. Shailesh Dhoot	Faculty	Member
8	Mrs. Nandini Mukund Choudhary	Parent	Member
9	Miss. Patil Pragati Sanjay	Final B. Pharm Student	Member
10	Miss. Sana Javeria MD Inyatullah Khan	M Pharm Student	Member
11	Mr. Devichand N Sanghai	Non-Teaching	Member



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Ref. No. NPC / B. Pharm/


Date: 15/09/21


### ACADEMIC YEAR 2021-2022

#### ANTI-DISCRIMINATION CELL/SC/ST COMMITTEE

Sr. No.	Name	Designation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Mr Ashish B Roge	Faculty	Coordinator
3	Miss Sunita Mudiraj	Staff	Member
4	Vacant	B Pharm I <sup>st</sup>	Member
5	Miss Payal Datar	B Pharm II <sup>nd</sup>	Member
6	Miss Deepali Madavi	B Pharm III <sup>rd</sup>	Member
7	Miss Mayuri Salve	B Pharm IV <sup>th</sup>	Member



  
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Ref. No. NPC / B. Pharm/


Date: 26/09/20


### ACADEMIC YEAR 2020-2021

#### ANTI-DISCRIMINATION CELL/SC/ST COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Mr Ashish B Roge	Faculty	Coordinator
3	Miss Sunita Mudiraj	Staff	Member
4	Vacant	B Pharm I <sup>st</sup>	Member
5	Miss Deepali Madavi	B Pharm II <sup>nd</sup>	Member
6	Miss Mayuri Salve	B Pharm III <sup>rd</sup>	Member
7	Miss Pankaja Ingale	B Pharm IV <sup>th</sup>	Member

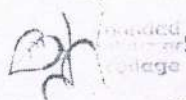


  
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Date: 05/09/19


### ACADEMIC YEAR 2019-20

#### ANTI-DISCRIMINATION CELL/SC/ST COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Mr Ashish B Roge	Faculty	Coordinator
3	Miss Sunita Mudiraj	Staff	Member
4	Miss Deepali Madavi	B Pharm I <sup>st</sup>	Member
5	Miss Mayuri Salve	B Pharm II <sup>nd</sup>	Member
6	Miss Pankaja Ingale	B Pharm III <sup>rd</sup>	Member
7	Mr Krishna Mekewad	B Pharm IV <sup>th</sup>	Member

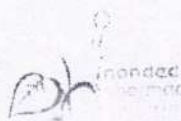


  
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### ACADEMIC YEAR 2018-19

#### ANTI-DISCRIMINATION CELL/SC/ST COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Mr Ashish B Roge	Faculty	Coordinator
3	Miss Sunita Mudiraj	Staff	Member
4	Mr Rutvik Thakkarwad	B Pharm I <sup>st</sup>	Member
5	Miss Pankaja Ingale	B Pharm II <sup>nd</sup>	Member
6	Mr Krishna Mekewad	B Pharm III <sup>rd</sup>	Member
7	Mr Abhijit Thorat	B Pharm IV <sup>th</sup>	Member



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Date: 27/11/2017


### ACADEMIC YEAR 2017-18

#### ANTI-DISCRIMINATION CELL/SC/ST COMMITTEE

Sr. No.	Name	Affiliation	Committee Member
1	Dr N B Ghiware	Principal	Chairman
2	Mr Ashish B Roge	Faculty	Coordinator
3	Miss Sunita Mudiraj	Staff	Member
4	Miss Lokde Ruchika N	B Pharm II <sup>nd</sup>	Member
5	Miss Gaikwad Megha V	B Pharm III <sup>rd</sup>	Member
6	Miss Khobragade Shraddha C	B Pharm IV <sup>th</sup>	Member

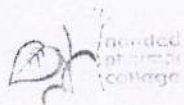


  
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Date:

Circular/Weblink/Committee report justifying the objectives.



  
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Ref. No. NPC /

Date: 15/09/2022

### NOTICE

All Internal Complaint Committee (ICC) members are hereby informed to attend the meeting on 19/9/2022 at 4.00 pm.

**Venue:** Meeting Room

#### Agenda of Meeting:

1. Introduction to ICC members
2. To discuss functions of ICC
3. Discussion on role and responsibilities of committee members
4. Resolution of written complaint received (if any)
5. Discussion on any issue with permission of chair

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Lavisha H Patil	
06	Miss. Gayatri N Nunnnewar	
07	Miss Syeda Zoha	



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Ref. No. NPC /

Date: 17/9/2021

### NOTICE

All Internal Complaint Committee (ICC) members are hereby informed to attend the meeting on 22/9/2021 at 5.00 pm.

**Venue:** Meeting Room

#### Agenda of Meeting:

1. Introduction to ICC members
2. Confirmation of minutes of last meeting
3. Discussion on functions, role, and responsibilities of committee members
4. Resolution of written complaint received (if any)
5. Discussion on any issue with permission of chair

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Gayatri N Nunnewar	
06	Miss Syeda Zoha	
07	Miss. Pooja Phale	



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Ref. No. NPC /

Date: 06/09/2019

### NOTICE

All the members of Internal Complaint Committee (ICC) are hereby informed to attend the meeting on 11/9/2019 at 5.00 pm.

Venue: Meeting Room

#### Agenda of Meeting:

1. Welcome of ICC members
2. Confirmation of minutes of last meeting.
3. Discussion on role, and responsibilities of committee members
4. Resolution of written complaint filed (if any)
5. Discussion on any issue with permission of chair

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Pooja Phale	
06	Miss. Shweta Ingole	
07	Miss. Namrata Swant	



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Ref. No. NPC /

Date: 04/09/2018

### NOTICE

All the members of Internal Complaint Committee (ICC) are hereby informed to attend the meeting on 07/9/2018 at 5.00 pm.

Venue: Principal Cabin

#### Agenda of Meeting:

1. Welcome of ICC members.
2. Confirmation of minutes of last meeting.
3. Discussion on role, and responsibilities of committee members.
4. Resolution of written complaint filed (if any).
5. Discussion on any issue with permission of chair.

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Miss. Pooja Phale	
05	Miss. Shweta Ingole	
06	Miss. Namrata Swant	
07	Miss. Mahima Kataria	



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Date: 27/11/2017

### NOTICE

All the members of Internal Complaint Committee (ICC) are hereby informed to attend the meeting on 29/11/2017 at 5.00 pm.

Venue: Principal Cabin

#### Agenda of Meeting:

1. Welcome of ICC members
2. Discussion on functions of ICC at college.
3. Discussion on role, and responsibilities of committee members
4. Resolution of written complaint filed (if any)
5. Discussion on any issue with permission of chair

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Miss. Kapate Vidya Madhavrao	
05	Miss. Kulkarni Tukai Nandkumar	
06	Miss. Chambalwar Komal Dattatraya	



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### NOTICE

#### GRIEVANCE REDRESSAL CELL 2021-22

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 16-09-2021 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

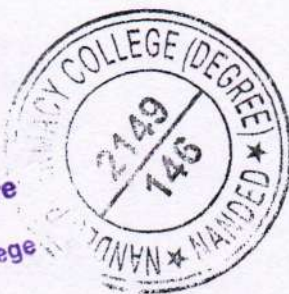
1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. S.B. Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### NOTICE

#### Grievance Redressal Cell 2020-21

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 26-09-2020 by online mode at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students about the Student Grievance Redressal Cell and to make them understand mechanism of complaint.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.
3. To interact with students.

#### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. S.B. Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### NOTICE

#### **Grievance Redressal Cell 2019-20**

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 05-09-2019 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### **The agenda of the meeting is as follows:**

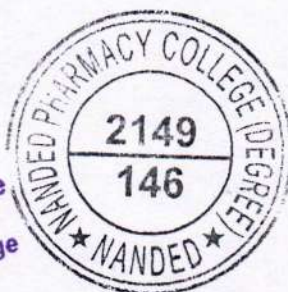
1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### **Members of Cell**

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. Shailesh Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
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### NOTICE

#### Grievance Redressal Cell 2018-19

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 05-09-2018 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### Members of Cell

Sr. No.	Grievance Redressal Cell	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Dr. Giridhar Shendarkar	Member	
3	Prof. Shailesh Dhoot	Member	
4	Dr. M.H. Ghante	Member	
5	Mr. S.K. Sarje	Member	
6	Mr. Pandurang Avhad	General Secretary, Student Council	



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### NOTICE

#### Grievance Redressal Cell 2017-18

All the members of Grievance Redressal Cell are hereby notified that, the meeting of Grievance Redressal Committee is planned on 25-11-2017 in Principal cabin at 12.00 pm. All the members of Grievance are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Grievance Redressal Cell.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the cell.

#### Members of Cell

Sr. No.	Grievance Redressal Cell	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Dr G R Shendarkar	Member	
3	Prof. S. B. Dhoot	Member	
4	Dr. M. H. Ghante	Member	
5	Ms. R. M. Dhane	Member	
6	Mr. S. K. Sarje	Member	
7	Mr. Akshay V Ingale	General Secretary, Student Council	



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### NOTICE

#### ACADEMIC YEAR 2021-22

#### Anti-Ragging Committee


All the members of Anti-Ragging Committee are hereby notified that, the meeting of Anti-Ragging Committee is planned on 16-09-2021 in Principal cabin at 04.00 pm. All the members of Anti-Ragging Committee are requested to attend the meeting.

The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Anti-Ragging Committee.
2. To assure the students about the committee has been established by the chairperson.



  
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### NOTICE

#### ACADEMIC YEAR 2020-21

#### Anti-Ragging Committee


All the members of Anti-Ragging Committee are hereby notified that, the meeting of Anti-Ragging Committee is planned on 26-09-2020 by online mode at 12.00 pm. All the members of Anti-Ragging Committee are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students about the Student Anti-Ragging Committee and to make them understand mechanism of complaint.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the Committee.
3. To interact with students.

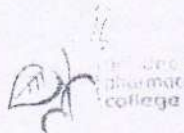


  
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### NOTICE

#### ACADEMIC YEAR 2019-20

#### Anti-Ragging Committee


All the members of Anti-Ragging Committee are hereby notified that, the meeting of Anti-Ragging Committee is planned on 05-09-2019 in Principal cabin at 12.00 pm. All the members of Anti-Ragging Committee are requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Anti-Ragging Committee.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the Committee.

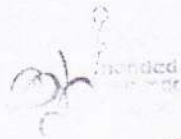


  
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### NOTICE

#### ACADEMIC YEAR 2018-19


#### Anti-Ragging Committee


All the members of Anti-Ragging Committee are hereby notified that, the meeting of Anti-Ragging Committee is planned on 05-09-2018 in Principal cabin at 12.00 pm. All the members of Anti-Ragging Committee requested to attend the meeting.

#### The agenda of the meeting is as follows:

1. To aware students, teaching, non-teaching staff about the Anti-Ragging Committee.
2. To Assure the student grievances has been properly solved in stipulated time limit provided by the Committee.



  
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### NOTICE

#### ACADEMIC YEAR 2017-18

#### Anti-Ragging Committee

All Anti-Ragging Committee members and anti-Ragging squad are hereby informed to attend the meeting on 27/11/2017 at 4.00 pm.

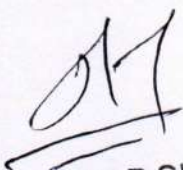
Venue: Audio-visual room

#### Agenda:

1. Confirmation of minutes of last meeting.
2. Discussion on any issue on receipt of written application ( if any).
3. Discussion on awareness measures for ragging free campus.
4. Conduction of joint sensitization and orientation programs for both freshers and senior students.
5. Any other issue with prior permission of chairperson



  
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### Weblink of Committees

Sr. No	Particulars of Document	Document
01	Anti-ragging Committee	<a href="https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Anti-Ragging_committee_Squad.pdf">https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Anti-Ragging_committee_Squad.pdf</a>
02	Antidiscrimination Committee	<a href="https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Anti-discrimination_committee.pdf">https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Anti-discrimination_committee.pdf</a>
03	Gender Anti-Harassment Committee	<a href="https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Gender_Sensitization_SH_Complaint_committee.pdf">https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Gender_Sensitization_SH_Complaint_committee.pdf</a>
04	Grievance Redressal Cell Constitution	<a href="https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Grievance_Redressal_committee.pdf">https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Grievance_Redressal_committee.pdf</a>
05	Internal Complaint Committee (ICC) / SC/ST Committee	<a href="https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/ICC_SC_ST_Committee.pdf">https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/ICC_SC_ST_Committee.pdf</a>



  
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### Internal Complaint Committees Report

#### Objectives

##### 1: Ensuring Fairness and Justice

- Resolution of Complaints
- Confidentiality and Protection
- Impartial Decision-Making

##### 2: Promoting Employee Well-being

- Psychological Safety
- Conflict Resolution
- Employee Support


##### 3: Preventing Discrimination and Harassment

- Policy Enforcement
- Awareness and Training
- Organizational Improvement

In order to ensure justice, advance employee welfare, and stop harassment and discrimination within organizations, internal complaint committees are essential mechanisms. These committees significantly contribute to the establishment of an inclusive and equitable workplace where each employee feels valued, respected, and empowered by offering a regulated process for complaint resolution, helping workers, fostering a positive work environment, and preventing future incidents.



  
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### Student Grievance Committee Report

The Student Grievance Committee plays a crucial role in ensuring a fair and conducive learning environment for students in educational institutions. This report aims to justify the objectives of the Student Grievance Committee by highlighting its importance, role, and benefits to students, faculty, and the overall academic community.

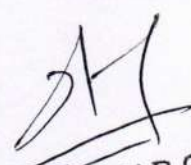
#### Objectives:

1. Ensuring Student Welfare
2. Promoting Transparency and Accountability
3. Resolving Conflicts and Disputes
4. Enhancing Institutional Quality
5. Fostering a Supportive Learning Environment
6. Educating and Empowering Students

The Student Grievance Committee's goals play an essential role in establishing a fair, transparent, and inclusive learning environment. The committee plays a key part in continuing a harmonious academic community by addressing student grievances, encouraging transparency, resolving conflicts, improving institutional quality, and cultivating student empowerment. It benefits students', faculty's, and the institution's overall well-being and success.



  
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### Anti-Ragging Committee Report

Ragging, often known as hazing, is the act of senior students in educational institutions harassing, bullying, or physically or mentally abusing new or junior students. It is a widespread issue that can have serious repercussions for the victims, such as psychological anguish, academic degradation, and in severe circumstances, even fatalities. Educational institutions frequently form Anti-Ragging Committees to address this problem. This document tries to defend the goals of an anti-ragging committee and emphasize their significance in fostering welcoming and secure learning environments.

#### Objectives:

1. Ensuring Student Safety
2. Preventing Psychological and Physical Harm
3. Promoting Inclusivity and Equal Opportunities
4. Fostering Ethical and Moral Values
5. Compliance with Legal Requirements

An anti-ragging committee's goals are based on the fundamental ideas of student safety, inclusion, and moral behavior. These committees foster an atmosphere that encourages learning, individual development, and a sense of belonging for all students by aggressively addressing instances of ragging. The committee's work extends beyond merely enforcing the law; rather, it acts as a catalyst for change and lays the groundwork for an educational setting that is courteous and caring.



  
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### Anti-discrimination Committee Report


The objectives of an Anti-discrimination Committee can be justified based on several key factors:

1. Promoting equality
2. Protecting human rights
3. Fostering diversity and inclusion
4. Ensuring access to opportunities
5. Strengthening social cohesion
6. Compliance with legal obligations
7. Educational and awareness-raising initiatives

Overall, the objectives of an Anti-discrimination Committee are justified by the need to ensure equal treatment, protect human rights, foster diversity and inclusion, provide access to opportunities, strengthen social cohesion, comply with legal obligations, and raise awareness about discrimination. By pursuing these objectives, the committee plays a crucial role in advancing social justice and creating a more equitable society for all.



  
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### MINUTES OF MEETINGS

#### Grievance Redressal Cell 2021-22

##### Meeting:

The meeting for all members of Grievance redressal cell was held in the principal cabin at 12.00 noon in the presence of committee members on 21-09-2021.

##### Minutes of Meeting:

- Chairperson Dr. N. B. Ghiware informed students about the Grievance Redressal Committee through his lecture and engagement with the students.
- The chairperson assurances that the grievance will be resolved effectively within the time limit set by the cell. Students who have questions or concerns regarding any form of complaint at the college are urged to contact the Chairperson/Members of the Grievance Redressal Cell via Online or Offline. Students and employees can complain without fear.
- Mrs. R. M. Dhane made sure that the grievance cell has the authority to investigate harassment cases.

##### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. S.B. Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Mrs. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### MINUTES OF MEETINGS

#### Grievance Redressal Cell 2020-21

##### Meeting:

The meeting for all members of Grievance redressal cell was held by online mode at 12.00 noon in the presence of committee members on 21-09-2021.

##### Minutes of Meeting:

- Dr. M. H. Ghante started the meeting by extending a warm welcome to all cell members and students.
- Student's aware about the Student Grievance Redressal Committee by chairperson Dr. N. B. Ghiware through speech and interaction with the students.
- The grievance will be successfully handled within the time frame given by the cell, the assures. Students are asked to get in touch with the Chairperson/Members of the Grievance Redressal Cell either online or offline if they have any queries or concerns about any type of complaint at the institution. Students and staff are free to share their complaints.
- Mrs. R. M. Dhane made sure that the grievance cell is also empowered to look into matters of harassment.

##### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. S.B. Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Mrs. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



Prof. (Dr.) N.B. Ghiware  
PRINCIPAL  
Nanded Pharmacy College,  
Nanded.



Shri Sharda Bhavan Education Society's

## NANDED PHARMACY COLLEGE

Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868, 77.307992)

Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: [www.nandedpharmacycollege.org.in](http://www.nandedpharmacycollege.org.in) ; Email: [ssbesnpc146@gmail.com](mailto:ssbesnpc146@gmail.com)

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded, [www.srtmun.ac.in](http://www.srtmun.ac.in)

Approved by PCI & AICTE, New Delhi; College DTE Code: 2149; College SRTM University Code: 146

### MINUTES OF MEETINGS

#### Grievance Redressal Cell 2019-20

##### Meeting:

The meeting for all members of Grievance redressal cell was held in the principal cabin at 12.00 noon in the presence of committee members on 07-09-2019.

##### Minutes of Meeting:

- Through his presentation and interactions with the students, Chairperson Dr. N. B. Ghiware enlightened the students about the Grievance Redressal Committee.
- The grievance will be successfully handled within the time frame given by the cell, the chairman assures. Students are asked to get in touch with the Chairperson/Members of the Grievance Redressal Cell either online or offline if they have any queries or concerns about any type of complaint at the institution. Students and staff are free to raise their complaints.

##### Members of Cell

Sr. No.	Name	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Prof. Shailesh Dhoot	Member	
3	Dr. M.H. Ghante	Member	
4	Ms. R.M. Dhane	Member	
5	Dr. S.K. Sarje	Member	
6	Vacant	General secretary Student Council	



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### MINUTES OF MEETINGS

#### **Grievance Redressal Cell 2018-19**

##### **Meeting:**

The meeting for all members of Grievance redressal cell was held in the principal cabin at 12.00 noon in the presence of committee members on 10-09-2018.

##### **Minutes of Meeting:**

- Chairperson Dr. N. B. Ghiware informed students about the Grievance Redressal Committee through his lecture and engagement with the students.
- The chairperson guarantees that the grievance will be resolved effectively within the time limit set by the cell. Students who have questions or concerns regarding any form of complaint at the college are urged to contact the Chairperson/Members of the Grievance Redressal Cell via Online or Offline. Students and employees can complain without fear.

##### **Members of Cell**

Sr. No.	Grievance Redressal Cell	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Dr Giridhar Shendarkar	Member	
3	Prof. Shailesh Dhoot	Member	
4	Dr. M.H. Ghante	Member	
5	Mr. S.K. Sarje	Member	
6	Mr. Pandurang Avhad	General Secretary, Student Council	



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### MINUTES OF MEETINGS

#### Grievance Redressal Cell 2017-18

##### Meeting:

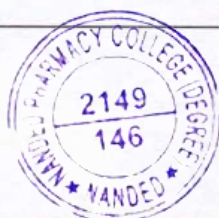
The meeting for all members of Grievance redressal cell was held in the principal cabin at 12.00 noon in the presence of committee members on 27-11-2017.

##### Minutes of Meeting:

- Chairperson Dr. N. B. Ghiware informed students about the Grievance Redressal Committee through his lecture and engagement with the students.
- The chairperson guarantees that the grievance will be resolved effectively within the time limit set by the cell. Students who have questions or concerns regarding any form of complaint at the college are urged to contact the Chairperson/Members of the Grievance Redressal Cell via Online or Offline. Students and employees can complain without fear.
- Mrs. R. M. Dhane made sure that the grievance cell has the authority to investigate harassment cases.
- End of meeting with Hi-Tea.

##### Members of Cell

Sr. No.	Grievance Redressal Cell	Designation	Signature
1	Dr. N.B. Ghiware	Chairperson	
2	Dr G R Shendarkar	Member	
3	Prof. S. B. Dhoot	Member	
4	Dr. M. H. Ghante	Member	
5	Ms. R. M. Dhane	Member	
6	Mr. S. K. Sarje	Member	
7	Mr. Akshay V Ingale	General Secretary, Student Council	



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